

**Women Making Changes Project Worker**  
**19 Hours per week**  
**SCALE 26-28 £23 166 - to £24 717 (pro rata)**  
**Person Specification**

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications / Training	<ul style="list-style-type: none"> <li>• Good standard of education</li> </ul>	<ul style="list-style-type: none"> <li>• Higher Education or equivalent NVQ Level3, A level or degree</li> </ul>	Application form
Work Experience	<ul style="list-style-type: none"> <li>• Experience of working directly with women who have multiple and complex health issues and vulnerabilities particularly in financial hardship.</li> <li>• Experience and understanding of working with volunteers who support direct service delivery</li> <li>• Experience of working with a wide range of partner agencies across all sectors</li> <li>• Experience of work in community settings</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working on behalf of a collaborative partnership</li> <li>• Working in a multi-cultural context</li> </ul>	Application form and interview
Special Knowledge	<ul style="list-style-type: none"> <li>• Knowledge of the Welfare Reform system and its entitlements and understanding of the issues impacting on individuals ability to manage financially</li> <li>• Understanding of the legislation and processes of at least two of the broader issues affecting the health and well being e.g. Domestic Abuse, Self Harm, Homelessness, Addiction, Criminal Justice, Family breakdown, asylum and migration.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and experience of issues facing disadvantaged communities</li> <li>• Knowledge of additional broad areas affecting health and well being.</li> </ul>	Application and Interview

	<ul style="list-style-type: none"> <li>• Knowledge and practical experience of responding to Adults and Children's Safeguarding Issues</li> </ul>		
Skills/Abilities	<ul style="list-style-type: none"> <li>• Good organisational skills</li> <li>• Good communication skills ( interpersonal and group work basis)</li> <li>• Collaborative and team working skills</li> <li>• IT and presentation skills</li> <li>• Ability to use monitoring and recording skills to evidence all project related activity.</li> <li>• Ability to work on own initiative and as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of media work /marketing</li> <li>• Able to promote the outcomes of the work to stakeholders.</li> <li>• Skilled in enabling beneficiaries to project their voice.</li> <li>• Community language skills particularly but not exclusively Eastern European, Farsi, Arabic</li> </ul>	Application form and Interview

Attitudes / Disposition	<ul style="list-style-type: none"> <li>• Willingness to work within a multi-agency approach even when this means different working practices across the partnership sites.</li> <li>• Commitment to equal opportunities and anti-discriminatory practices particularly communicating with and relating to different people in ways which do not stereotype or stigmatise</li> <li>• Conscious of personal safety ,risk aware and calm in managing difficult situations</li> <li>• Flexible working including some evening and weekend work</li> </ul>	<ul style="list-style-type: none"> <li>• Access to own transport</li> <li>• Commitment to addressing inequalities in communities</li> </ul>	Application form and interview
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