

STAYING SAFE

DOMESTIC ABUSE SUPPORT WORKER

Person Specification

Scale 6 Pts 26-28

QUALIFICATIONS		
Relevant Health, Education or Social Care/Criminal Justice qualification.	Desirable	Application
Good standard of education e.g. GCSEs, A levels	Essential	Application
EXPERIENCE		
Experience of supporting adult victims of domestic abuse.	Essential	Application and Interview
Experience of one-to-one case work management, risk and needs assessment, support and safety planning with all clients.	Essential	Application and Interview
Experience of multi-agency and partnership working with both statutory and third sector agencies.	Essential	Application and Interview
Experience of undertaking risk assessments of clients and delivering a service to meet the need and risk.	Essential	Application and Interview
Experience of working with clients from a variety of communities and with diverse needs.	Essential	Application and Interview
PRACTICAL AND INTELLECTUAL SKILLS (INCLUDING ANY SPECIAL KNOWLEDGE)		
Knowledge and understanding of how domestic abuse impacts on adults and children.	Essential	Application and Interview
Knowledge of civil, criminal and other relevant legislation with regard to domestic abuse.	Essential	Application and Interview
Knowledge of the legal framework relating to Safeguarding both children and vulnerable adults.	Essential	Application and Interview
Working knowledge of MARAC/Calderdale Hub	Essential	Application and interview

Ability to write concise and accurate reports, maintain up-to-date computer and paper based records, and to collect and collate data in line with monitoring and evaluation procedures.	Essential	Application and Interview
Ability to communicate clearly with a range of people both over the telephone and in person, sometimes over sensitive and/or complex issues.	Essential	Application and Interview
An awareness and understanding of diversity.	Essential	Application and Interview
Ability to speak relevant community languages.	Desirable	Application and Interview
Ability to support multi –agency training	Desirable	Application and Interview
DISPOSITION/ADJUSTMENTS/ATTITUDE		
Ability to plan, monitor and evaluate own work and to work as part of a team.	Essential	Application and Interview
Ability to recognise potential risk situations and take appropriate action.	Essential	Application and Interview
Ability to advocate on behalf of clients with a range of organisations.	Essential	Application and Interview
Commitment to anti-discriminatory and anti-oppressive working.	Essential	Application and Interview
TRAINING/SUPERVISION		
Willingness to engage in all supervision processes Willingness to undertake training as required.	Essential	Application and Interview
SPECIAL WORKING CONDITIONS		
The willingness and ability to work flexibly including evenings and weekends on a rota, as part of the out of hours work on the team.	Essential	Application and Interview