



**HELP THROUGH CRISIS PARTNERSHIP (HTCP)
Women Making Changes Project Worker
JOB DESCRIPTION
19 HOURS PER WEEK
SCALE 26-28 £23 166 - to £24 717 (PRO RATA)
Fixed term contract until May 31st 2021**

LOCATION: The post holder will be co located at the offices of WomenCentre in Halifax town centre, but will be expected to work anywhere as determined by the duties of this post and the HTCP within Calderdale.

RESPONSIBLE TO: HTCP led by WomenCentre supported by Calderdale CAB, Age UK, Christians Together Calderdale, St Augustine Centre.

JOB PURPOSE:

The project team will respond to women in financial crisis as identified by each of the engaged partners by an assessment process. Crisis may present as a result of addiction, homelessness, family breakdown, mental health, domestic abuse, financial problems etc. The Women Making Changes workers have a mix of experience and skills allowing them to work in more than one area, sharing learning, knowledge and skills within the team.

The project workers will be expected to respond in a timely and flexible manner to meet the needs of women in crisis and refer to the most relevant partner for a particular specialist need.

MAIN RESPONSIBILITIES:

Working, as part of a team, to offer seamless support to those in crisis by providing immediate advice and support to women in crisis at a range of partnership venues
Undertaking an assessment of need using a range of assessment tools when necessary to promote safety
Working alongside other agencies
Promoting empowerment and voice for future wellbeing

SERVICES TO BE PROVIDED

- a) 1-1 holistic support ,in community based venues, to women in crisis that is responsive to a wide range of presenting issues
- b) Provide practical support to sustain positive recovery e.g. food parcels, furniture
- c) Provide advice and support on training employment options
- d) Provide support to enable access to follow on services,
- e) Peer mentor support development to support delivery
- f) Work with a wide range of agencies to develop a multi-agency crisis approach

MANAGEMENT AND SUPERVISION RECEIVED

Management supervision development and training will be provided by WomenCentre although the whole project delivery will be overseen by the HTCP. Due to the differing venues and operating practices some day to day support will be provided at the different partner sites and any operational issues fed back to WomenCentre for wider discussions.

RESPONSIBILITY FOR ASSETS

The post holder will have access to confidential and sensitive information and to equipment holding it.

INTERNAL CONTACTS

Staff, volunteers, board members, service users across consortium

EXTERNAL CONTACTS

Representatives from voluntary and statutory organisations, members of the public,

This job description is subject to amendment dependent on the needs of the wider consortium but will be discussed before any amendments are made.

This post is open to women only – Equality Act 2010, Schedule 9, Part 1 applies