





Women-centred ways of working Some success stories





Inspirational employment

use creative tools and activities to support women to think 'outof-the-box' when it comes to choosing their learning or career path

Consider gender

lives can be complex & some issues create different pressures on women & men

consider gender identity as well as the impact of issues such as: sexism, women's roles in public & private spheres, 'typical' jobs, immigration status, gender-based violence, abusive relationships, the organisation of family life

Women's spaces

consider your spaces make sanitary products
available in toilets, provide
private space to breastfeed,
support women to feel safe
& confident in any
environment

ESOL - rights based module

use your ESOL classes to explore gender in connection to human rights, women's safety and security

> a specialist ESOL module & other creative resources can be delivered to women/men only groups & mixed groups

Keep on learning

think about relevant learning which can be part of your induction for staff & volunteers - e.g. gender, mothers who live apart from children

