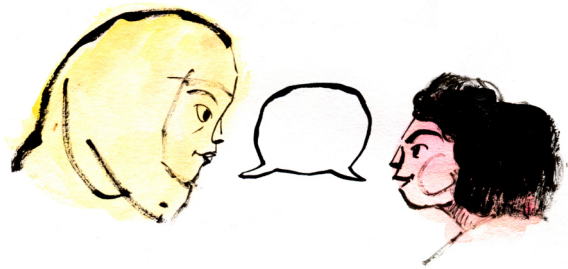




*Women
Migrants'
Dictionary*



Women Migrants' Dictionary

*Women centred wisdom from
Connecting Opportunities*

To browse the online version of the dictionary, scan the QR code or go to:
womenscentre.org.uk/publications-2/

women Centre



Introduction

This dictionary was created by women migrants.

Dictionaries are considered objective records of language. They are used as authoritative and powerful books of reference. Whoever creates a dictionary gets to shape what is included, decides what is left out and influences language, culture and social life.

Little is known about the involvement and innovations of women in the creation of dictionaries. Yet the first writer and poet was a priestess from Mesopotamia, Enheduanna, and there are records of a black woman publisher in North America, Mary Ann Shadd Carry, who fought against slavery and advocated for women's rights.

In this dictionary we celebrate women migrants crafting a dictionary and centre their perspectives. While most dictionaries focus on written words, we go beyond the usual form to bring together women's drawings, photographs, as well as text, quotations, poetry, proverbs and narratives. These different forms enable readers to engage with women's ideas whilst the entries offer wisdom, experiences and topics that are important to women migrants.



Contents

A age سن-عمر BO3PACT

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B

being 50 بیچاس کا ہونا

Kdyz je mi 50

50 m ehomi

One of my thoughts is, will turning 50 be a tough time for me or not?

The first step is the acceptance of this feeling, after turning 50, I feel it is ok. I still feel young. I am still doing everything that I want to do. Moreover, I can still make plans for my future, but I think now when I decide to do things I ask myself some questions, why do I do this. Will it benefit me or my society.

Is it going to harm the environment. I think these days I have more awareness about myself.

Before turning fifty my fears were:

Physically:

Do I have the energy to do thing as usual.

Mental health:

Am I still capable of learning new things, especially with this new technology. How could I survive with all of this complicated.

For the future:

I like to have plans, Is it still possible to prepare what I can do for the next ten years or no. Do I still have the ambition to plan to the next ten years.

Hobbies:

There are very few hobbies that are acceptable as an adult. For example, I want to ride a bicycle, could I ride a bicycle in my age even if I haven't done this for more than twenty years?

Culture:

In my culture the young people look up to the elder people respectfully but they expect old people stop working and stay at home.

I grow up in a family that valued all learning experiences, in every stage of our lives we learn different things. When babies are born they learn how to talk, to walk and many skills. Then children in different stages of school they can learn the other life skills.

From our learning experiences we discover ourselves. Like cooking when we learn how to cook we could know if we like to cook or no. I believe in life long learning, we always need to develop ourselves and this done by learning to complete our living. Because I like learning when I moved here I was pleased that I have the opportunity to go to the college.

Even I was the oldest woman in the class. I know everyone in the class asked him or herself what am I doing here but by that time each of us has made a friend. Usually when we discuss a topic in the classroom I talk about my generation and how it is now. Because I have young children, I know what the challenges they have in their life. On the other hand, these students in the classroom helped me a lot when I have a problem in my laptop or this new technology. My time in the college made me feel more confident that I can return back to my career as a pharmacist.

In conclusion, after turning fifty, now I feel I am going to do what is useful to my community, to the environment, not only myself even for everything around us.



C caring گمٹھی :- pflegen

D domestic abuse گھریلو بدسلوکی



why the dreams don't come true

I collected information from some of my friends and asked them:

'If you go back to the age of 15, what would you change in your life?'

And their answers were different.

But they agreed on the same reason for not being able to reach their dream.

The reason has always been because we live in a masculine society.

They [men] do not believe in the ability of women and do not respect their opinion.

The man continues to threaten the women if she doesn't do what he tells her to do.

And she cannot defend herself because there is no law to protect her.

I see that the problem will not end until the law is changed.



E

expertise by experience

የተገኘው የሥራ ልምድ



getting older & being young

What are the best things about being young?

We all agreed that the best thing is being energetic, active, like to try a lot of things and have bravery to do that.

Learning new things is easier than getting older.

Being independent, ability of discovering new places, new sports, new hobbies.

If failure happens ability to try again and gain till success. Having time to do that.

What are the worst things about being young?

The worst thing (in our country) is you can't do anything until you take the permission from your parents or carers (aunt, uncle, grandma, grandpa) if you are not married.

What are the best things about getting older?

The best thing of getting older is living for a lot of years, have a lot of memories, gaining more experience – can see your grandchildren and play with them.

What are the worst things about getting older?

The worst thing of getting older is less energetic, don't have the ability of the energy to do a lot of things or try new things.

what employer recruiting a younger person needs to know?

When you hire someone don't depend on the interview only as there are a lot of people who can't express their skills well during the interview.

You can give them a chance to work for example for 3 months and follow their performance on work and after that you can take the decision of hiring or not hiring them.

Give them good training and course to improve their skills and as a result their will be improved and give you a fantastic work.

The salary should be equivalent to the submitted effort in order to enhance them to give you the best work ever they can do.

Take care of the mental health of the workers and try to treat them as a family. We have some examples in our country, one of them is called Mahmoud Alaraby. He is the owner of Alaraby group factories and shops. When he died, few months ago, all the workers were very sad to lost him and wrote a lot of posts on Facebook about his kindness and generous manners and how he treated them as his big family.

what employer recruiting an older person need to know?

Don't look to older people as they can't give you a good work, absolutely older people have good experience that will be very useful for the work.

They may be better than young people sometimes.

Age is just a number.

Old people and young people can work together, the old give the young their experience in life and work. Young can tell the old about the new things and the updating of the systems.

F

15,50 and further 15,50 i vřshe

fünfzehn fünfzig und höchste ١٥,٥٠ وحتى



What advice would you give to your 15-year-old self?

Wear your glasses, don't be embarrassed.

Be flexible but don't change for other people.

It's hard to be yourself when you're 15.

I wanted to be a dentist. I am not now and I'm happy. It would be difficult to manage my family life if I was a dentist. It would be a lot of pressure, I can be relaxed. And I want my children to do what they want to do.

When I was 15 I worried about really small things. Now I ask – why did I worry? Why was I stressed about small things?

I wasn't confident about myself and was worried about what other people say about me. I don't worry about it now

Teachers can have impact on your confidence – if they say you're not good at something. I was told I was not good at painting and I took it to heart.

Never stop dreaming if you want something you can get it.

It's hard, your life can stop because you're worried about what will happen what will other people think.

Even as adults we need to remind ourselves not to worry about what other people or society think or say.

I should have been braver and taken more risks. If I had my life over I wouldn't risk more, because I am me but that's what I think.

It's easy now to make a dish, when I was young it was so difficult.

Gradually, you lose inhibition, that's the advantage of getting older.

You never stop learning, I'd like to care less about what others think and learn from younger people.



G gallery گیری galerie

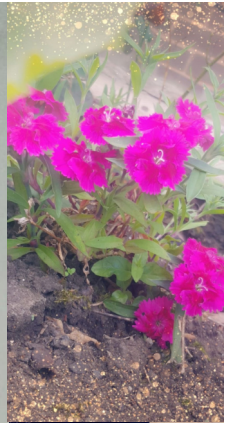
ገጽ ገጽ ገጽ ገጽ, ma'ikele-si'lati



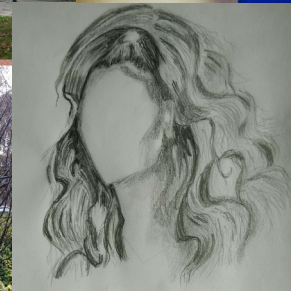
Be patient today.
 The lockdown is hard to stay.
 Be always positive.
 New skills to gain.
 Read, work out, play and create.
 Be happy next day.
 Rain, wind and sun -
 Now today is Sunny and hot.
 Birds chanting everywhere.
 Green parks and gardens -
 Flowers, roses flourish when watered.
 Be flourish and bloom.



My mother Zoubeida
 Borned Zoubeida
 A name, means fine flower
 The darling of the family
 The elder daughter of eight children
 My mother Zoubeida
 She was the adored elder sister
 My mother Zoubeida
 She became Miss Kaidi when
 Completed her seventeen
 She was known as so.
 Yes, during her teaching path.
 Miss Kaidi grew and grew
 She got married at twenty
 Miss Kaidi became Mrs Guettaouche
 She gained also another name
 Her cherish man, my dad
 was calling her, ZouZou
 For the entire forty years
 My mother Zoubeida
 Then Zoubeida lost ZouZou
 When my mother lost my father.

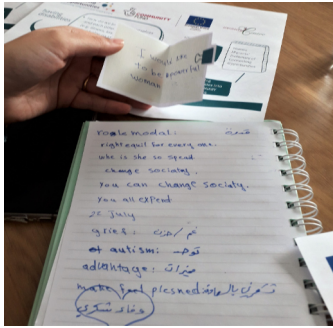


Women are extremely
 resilient, practical & adaptable.



H how to care wie man pflegt

چگونه مراقبت کردن jak se starat



You are a very highly motivated person. You are strong in your mind and these strong things you reflect into reality. Women are stronger than they look. Be respectful and thankful these are keys to success.

How to support children?
time, patience, to be strong, confidence, sacrifice.
It is a priceless gift to have healthy kids. Problems are a way smaller than they seem to be.



I saw how strong women are in other countries, what path they have taken for integration in England and most importantly what difficulties they have encountered. It gives a lot of motivation and self-confidence.

I admire the life story of you.
I have heard that you quite often feel captured.

You tell about autism... you need to give great attention, give time and understand these problems a mother's emotions & one for her child Struggle to support children to improve communication with children be thankful, strong, patient and responsible never give up



Going out with your family, friends makes you feel better. Your mental health is important. Always find time for yourself.

I think about you, great mom.
I would like to be powerful woman like you.
I will challenge myself to be more strong and confident.



I

induction o treinamento

شامل کرنا ہر چیز کو

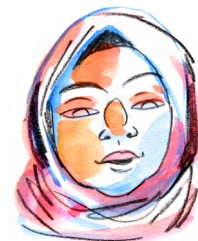


induction marks
new beginning, the possibilities
are endless, close your eyes and imagine...
...the women migrants in your life: families,
friends, partners, neighbours, colleagues,
women you support. What is one change
or shift that would make the life easier?
What needs to and can change?

what if women migrants can get...
kindness, awareness
women staff
qualifications
understanding
encouragement
training possibilities
more accessible
childcare, fewer or no
cultural barriers, access to
women interpreters, support
with confidence building
shift the barriers
of integration, tailored spaces
for women – GPs, groups

recognition of long-term
goals & ambition, opportunities
to learn what women
really want, flexible working
around childcare commitments
support for organisations
that offer support for women
access to ESOL, further education,
opportunities to upskill
better understanding of
women's health and specific
health needs, spaces where women
can come together and share experiences
to make sense of wider context
legal system for women without no recourse to
public funds
to stop discrimination

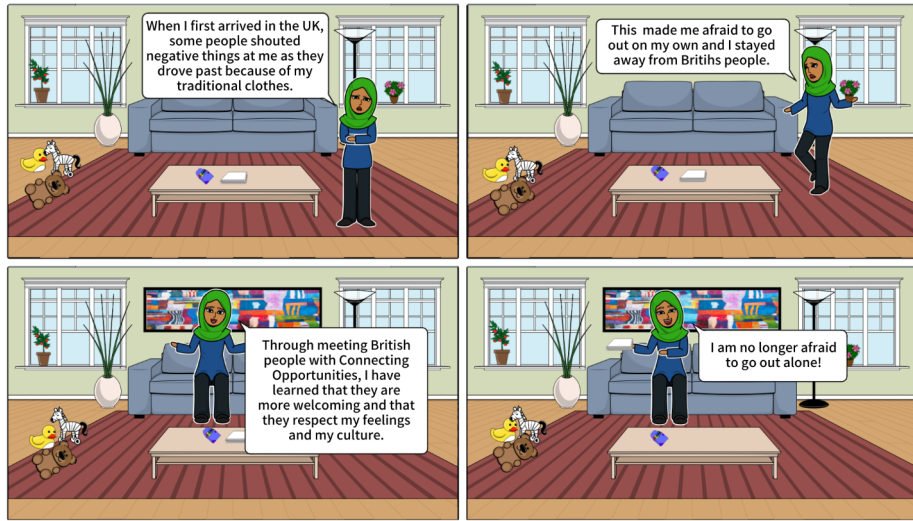
then women migrants could have... financial
independence and control, belief that they can do
anything, sense of worth, qualifications, confidence



J journeys

704 - مسيراه

puteshestviya esty



Before I joined Connecting Opportunities I was always at home and never went anywhere. I thought I couldn't do anything.

When I started to come to HOT I was there only a few times, but since Connecting Opportunities started I am there all the time.

I have been encouraged to get involved more. I have got confidence now.

I volunteer with two ESOL classes thanks to Connecting Opportunities.

I was not able to do anything for myself before - now I think I can do everything.

I joined computer class and ESOL class and can join more things. All of computer learning was completely new to me.

ESOL has been very inspirational. I learnt about suffragettes, we got a little paper with their story.

Now when children go to sleep and I feel lonely I read the page with their story. It's all about women and that they can do anything for themselves.

Before I joined Connecting Opportunities I didn't have anyone to talk to.

My husband was told about the project at the community centre so he took me there.

I met my teacher, we talked together and I started to go English and IT classes. She really inspired me and encouraged me along the way.



My ESOL teacher inspired me and my husband did as well - I got the right support and no restrictions.

Now I know that I want to be a teacher - I am going to do safeguarding training online and will be starting my teacher training to get a qualification. I enjoy teaching both children and adults!

I feel encouraged and I know I am not alone there are many people who encourage me. I want to learn more and I want to become a teacher.

Don't give up, dream, you can make your dream a reality. If you have problems, tell people and share it and you can get help. Otherwise you just sit at home and nothing will happen.

You can be happy.



K

keys

چابیاں

die Schlüssel

کلچے

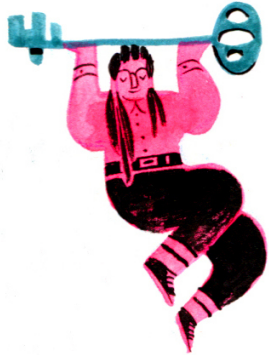
کلچے

کلچے



*Together we considered
what our dreams are,
how to unlock our potential
and what keys we need
to fulfil our hopes.*

*We looked at what the keys are
that open the locks of
opportunities and bring
our dreams closer.*



I want to improve my English with my teacher
to find a job and make appointments.

I want to fly to Pakistan to meet my mother. My
dream is to get to
see my mother very quickly.

Improve my English, pass my English test,
learn to drive, apply for jobs, pass an interview
and get a job.

I want to travel to Dubai. See different views, enjoy
food, go shopping, take lots of pictures, have dinner
in the sky in Dubai.



I want to become a primary school teacher.
I need to go to college, I need patience and
I need first aid knowledge.

I want to learn to drive a car.
I will pass my driving test
and I will get my driving license.



L

Listening to CEDAW

line of CEDAW

312477 971096

The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW), an international bill of rights for women, requires governments to end gender discrimination and affirms women's rights to health services, including family planning. Raising awareness about this international instrument as a source of support for those who advocate for women's rights feels as crucial at the time of creating this dictionary (2022) as it did when the convention was drawn.

Let's imagine CEDAW was a real woman and consider some of the challenges women migrants might be up against.

CEDAW was born on 3rd September 1981, the year of the Rooster. According to the zodiac she would be a Virgo, with Earth as her element – therefore loyal, hardworking, analytical, practical. We might assume all sorts of things about her.

She may be a confident, eloquent and aspiring woman who has found her place in the world by now. Nevertheless, as a woman, on average she is nearly 10% less likely to read & write, more likely to struggle with her mental health, be paid less, and bear a heavier load than men in balancing her work and caring responsibilities.

CEDAW could have moved across countries or even continents which multiplies the number of barriers she would face to feeling welcomed and included in her local community. She is likely to be a black or brown woman, might speak several languages but maybe not the local one yet and her educational achievements and qualifications might not be recognised.

If we want to offer CEDAW any support we need to place her at the heart of what we do. We must listen to what she wants and how she makes sense of her lived experiences; offer our skills without judgement in a safe space where she can be herself; and work with other trusted organisations to offer her the best specialist support, because that is her human right. More than that, we need to understand that gender inequality and injustices persist and work in a women centred ways to address this.

Women centred ways of working go beyond a person-centred approach by taking into account structural and systemic gendered inequalities and injustices. WomenCentre has experience of working with women in the communities in Kirklees, Calderdale and Bradford, West Yorkshire, for over 30 years. As part of Connecting Opportunities (2017 – 2023) we have stayed loyal to CEDAW's zodiac characteristics and worked hard to create practical ways of embedding women centred ways of working within work with women migrants alongside our partners. We came up with six recommended principles that enable women centred practices in organisations, adapted those principle for remote, digital and blended ways of working, and supported women migrants to be at the centre of project wide learning and good practice sharing.

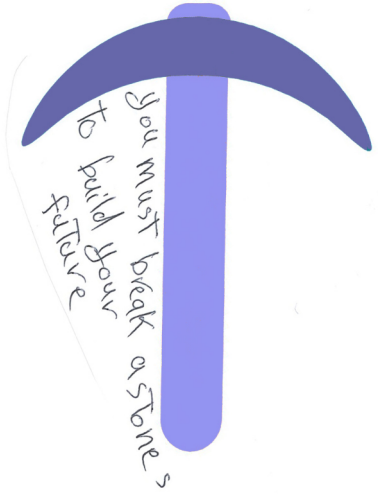
Let's wish CEDAW, as we would all women, that she is able to look after herself and stay well despite challenges, that her dreams are no longer hindered by abusive experiences, that she doesn't have to fight the hostile environment anymore, and that her expertise by experience is recognised and properly valued. And finally, that she can thrive and share her confidence with other women migrants, because wonderful things happen when women come together.



M

mountains to climb چیلنج

gory گوری - کوهنوردی hory

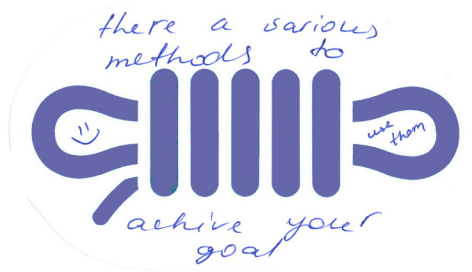
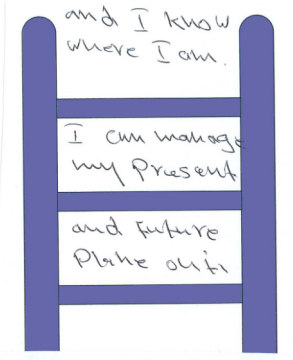


mountains to climb challenges and tools to overcome

together we learned what it means to care and persevere



- I crossed the hoops because I was putting my self in the same situation and I was pessimistic so I decided to get out of my old life and learn english to change my life to be more confident and positive



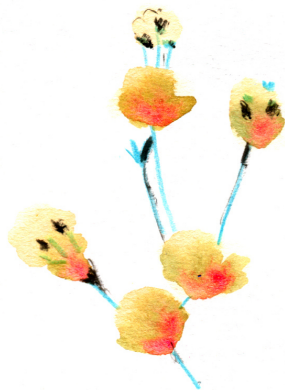
I choosed ladder but because I can see my plan chart out very clearly. I can find my live step on it.

N

nurturing confidence

What makes us feel confident?

It's my children when they are proud of me and say 'mummy, that was a really good story!'
'Mummy you look nice today!'
It's looking at the moon and knowing that it starts small and grows to the full and then disappears.
Only to start again.
It's the climbing plants that reach out in hope that there will be something to hold on to.
They reach out for light, survival, too.
It's creativity, drawing and earring making and now getting into digital art.
This makes me feel confident.



0477 + 407347 50078



GOBLIN'21

O opportunities oportunidades

۵۹۲۶ فرصت - امجوزہ رازپرانی عدوی واقع

309 participants moved into education or training
68% were women

410 participants started
work or self-employment
50% were women

320 participants got into work
placement or apprenticeship
68% were women

224 participants started
looking for work
84% were women

505 women
gained a better financial position

462 women
feel more confident

477 women
feel more confident

548 women
feel more like part of the local community

751 women
were learning English

71% of women
learning English

progressed to
higher level

86% of women
learning English

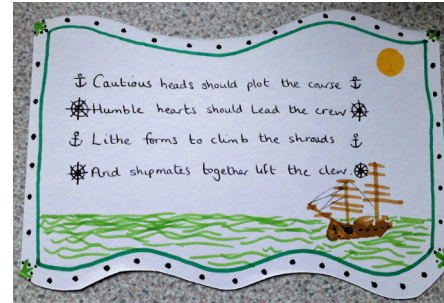
gained accreditation
or qualification

P proverbs die Sprichwörter

کیاوت گورہتہ omz em oz

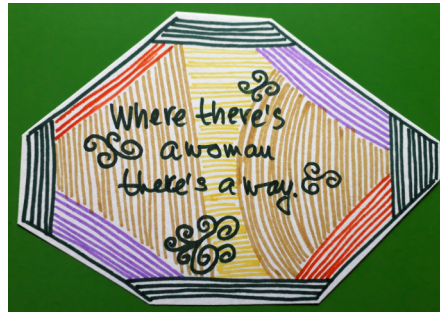
organized make you
at The Top of
your game

STRONG MUMS
Seek Support
When They
Need it



Nothing is impossible
in life.
Face every hardship
in life with smile

ALL Women
are beautiful
its just depends
on the right
eyes



you must break a stone
to build your
future



ZENYVZDY BOJUJOU
ZA TO CO VŠE CHTEJÍ
SVOBODU
KLID
SOUKROMÍ

Be patient in
your life.
Bepatient with your self
and start step by step

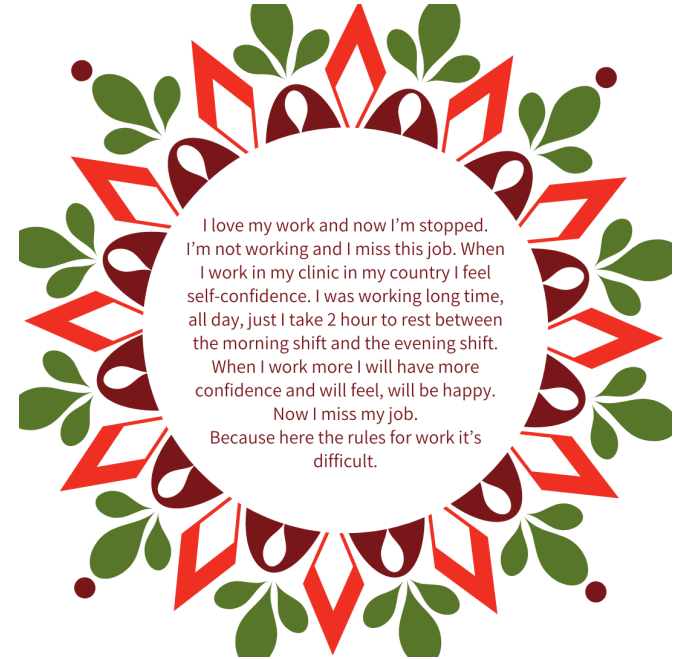
Amazing things
happen
when women come
together



Q

qualified -квѣдн H379

Kvalifitsirovannyi bika



S

Sustainability

حداثت

قدرت - استواری - پایداری

udržitelnost

What is sustainability? Why are so many individuals, groups and communities working towards this goal?

Sustainability is most often defined as meeting the needs of the present without compromising the ability of future generations to meet theirs.

It has three main pillars:

- economic
- environmental
- social

These three pillars are informally referred to as people, planet and profits.

Why is sustainability important?

Sustainability doesn't just refer to protecting the future of our planet against climate change. It is an all-encompassing (bond) concept concerned with ensuring the continuity of quality, access and opportunity in all areas of life for future generations.

It is about environmental protection, social welfare and fair and equitable institutions.



United Nations Member States in 2015 provides a shared blueprint for peace and prosperity for people and the planet, now and into the future.

At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries developed and developing – in a global partnership. They recognise that ending poverty and other deprivation must go hand-in-hand with strategies that improve health and education, reduce inequality, and motivate economic growth – all while tackling climate change and working to preserve our oceans and forests.

Is sustainability a realistic objective for society?

Studies show that if you ask 1000 people if sustainability matters to them 90% will say "Yes!" Of course, they say that in surveys. Who wouldn't? Nobody is going to say "I don't care about the environment." But if you ask people if they are choosing sustainable options or actively living a more sustainable lifestyle this percentage will drop to less than 40% depending on the age and location.

T tools uncm py uen n r

die Werkzeuge mesatrawochi



U unlocking potential

V vocabulary vocabulário slovíčka



*I am a woman
I am a girl*

*we are women
we are girls*

*together -
women and girls learn
together*

*8th March -
every year on 8th March
we celebrate
international women's
day*

*education -
woman and girls can
learn anything*

*confidence -
women and girls
have courage and
confidence to change
the world!*

*celebrate -
we celebrate the
success and
achievements of women*

*equality, equal -
everyone has human
rights in law*

*justice, just, fair -
a fair society supports women
to learn and stay healthy*

اپنی صلاحیت استعمال کرنا

W

well

что зн

gut

مش

dobře

جوب-جس

آه ۳

I feel good because
 it's like when you speak
 to the other people,
 when you're painting
 it's like saying
 what you want to say.
 But no talking,
 saying nothing.
 Just painting.
 I enjoyed
 the time alone
 for me.
 I feel only me
 and the painting
 to express
 my emotion.
 The break
 from normal life.

A woman, a Mum
 We are all human.
 We are freedom.
 It is our initial right
 to be happy – for everybody.
 Effective.
 It was a real therapy for me.
 It was amazing.
 Actually, these sessions
 forced me
 to share my experience,
 to release from my scary
 background.
 To come face to face with it.
 When you escape from
 some feelings
 you can't heal.

I found the people
 'Nobody come'-
 It's an idiom in my country.
 It's just me who can help me.
 It gave me this feeling a lot.
 The first time I didn't want to talk
 but it made me feel that
 I can heal myself with art,
 nature and meditation.

By the Banks of River Asylum

As I sat pensive by the banks
 of river asylum
 a fraction of yesterday that was happy,
 happy yesterday decorated by sunshine.

Laughter oozed like water
 from a broken cistern,
 I blossomed like a flower in spring.

Tears flowed and blocked my sight.
 I wallowed in the thoughts of yesterday,
 endless voices of children
 a huge part of that yesterday.

As I tarried by the banks of river asylum,
 the garment of beautiful yesterday
 fully changed into a flowing gown
 of depression and psychosis.

In my mind's eye is a distorted lens,
 life seemed worthless and meaningless;
 END IT, the only song I hear,
 medication and therapies
 my daily bread.

In this limbo,
 a ray of light appears
 three years leave to remain,
 with an irreparable mark for life.

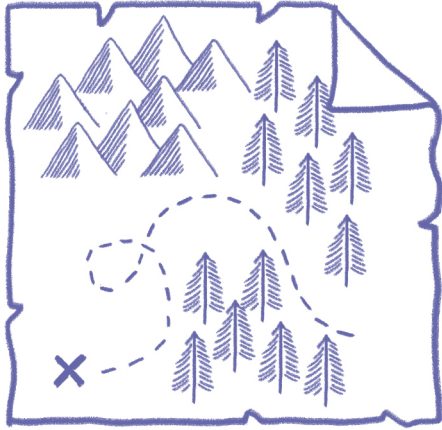
a poem by Prisca Chioma Okechukwu



X 10 partners دس شراکت دار 10 ڀڻپ 10 partners

The letter X has many meanings and uses from algebra to science, astronomy to spirituality.

The letter was originally used by Phoenicians, then Greeks, and then Romans who gave the letter X the value of 10.



The letter X is often used to 'mark the spot' of where the treasure is in games.

The Connecting Opportunities partnership is made up of 10 organisations:

Migration Yorkshire

Halifax Opportunities Trust

Horton Housing

Leeds Asylum Seekers' Support Network

Nova/Dominion Training

PATH Yorkshire

Solace Surviving Exile and Persecution

The Children's Society

Touchstone

WomenCentre



Y

young women and girls

junge Frauen und Mädchen

What's important to young women from The Children's Society?

We talked about staying well, supporting ourselves and each other, having visions of our futures...



hrajeme hry - play games together

I have a positive impact

jídlo - food

jednota - food co-op (also means unity)

láaska - love



play with niece and nephew

I find joy in each moment



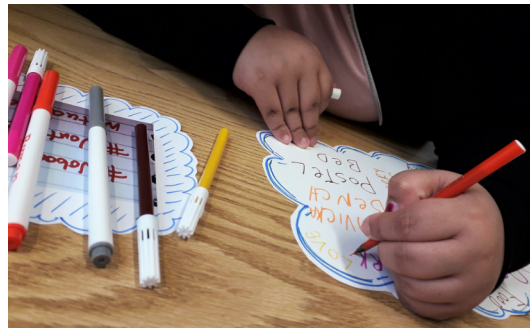
pokoj - my room

rodina - family

chill out with friends

povídáme si s rodinou a kamarády - chat with family and friends

I can overcome any challenge



Z

zoom chats ۱۷۹۰ ۴۲۰۱۷۱

پوڊڪاڻي زيڪووم

زوم پر بات چیت

Many thanks to the wonderful Tea & Talk Women's Group –
for the wisdom and insight.

'What advice would you give to a 15-year-old-self?'

'How is your 50-year-old-self?'

cool idea!

agree 👍

I wonder if it would help to turn your video off

Applying Women Centred Principles

Digital Ways of Women Centred Working

thanks very much for speaking :)

Bikes for everyone who wants them!

brilliant!

Thank you both, Thank you, Thank you

Thank you to the speakers for such honest accounts
and comments

Women Centred Learning Groups

I think these messages to employers are very important.

I also like the inter-generational approach-
learning from one another

Thank you for sharing your thoughts, makes me feel
better getting older

Thank you

Great presentations from all of the speakers. Really inspiring.
we'd be proud to put a link on our website

Thank you everyone for today session, it gave me a
chance of self-reflection 😊. It was great.

the backing music has got me chair dancing

And let's not forget the importance of how treating
people well when they are young enables them
to grow old.

We are really pleased that you're able to join us today, for our
final Women Centred Learning Session.

A problem shared is a problem halved.

Behind every great man there is a great woman.

It's all very well put together.

I have to leave now for another meeting.

My thanks to everyone who has been involved in pulling this
together. It is fantastic.

Brilliant visuals, wonderful to see , thanks for all hard work.

Lots of really beautiful creations.

Fab piece of work :)

Really insightful, thank you

Very different and will be a wonderful to share with others.

Glad to hear such positive comments- thank you! Glad it
connects with you.

The dictionary is amazing. Fantastic content from all the
participants. Well done everyone! 😊

Fantastic session thank you.

thank you everyone, I will have to leave now:)

Sorry need to leave have to attend another meeting.

That felt great.

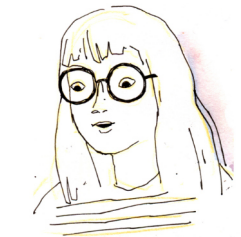
Thank you all. Have a good day.

Many thanks everyone for being here together!

Fantastic, inspiring work, well done to everyone involved.

Brilliant session, very inspiring and emotional too. Thank you.

Thank you everyone involved in the launch of this valuable and
beautiful dictionary.



The Women Migrants' Dictionary was made possible through women centred working on Connecting Opportunities.

About Connecting Opportunities

Connecting Opportunities worked with new migrants to develop their skills and opportunities to find work and be part of the local community in West Yorkshire and parts of North Yorkshire. Connecting Opportunities helped with developing the skills needed to gain employment in the UK; improving English; feeling part of the community; and increasing confidence and well-being. Connecting Opportunities was funded by the European Social Fund and The National Lottery Community Fund. It was part of the Building Better Opportunities programme.

About Women Centred Working

Women Centred Working has been set up to share good practice, change thinking and promote effective, women centred approaches on a wider national basis. There are six previous publications in our Women Centred Working series:

- Defining An Approach
- Showcasing Women Centred Solutions
- Taking Forward Women Centred Solutions
- Applying Women Centred Principles. Special Edition: Women Centred Working with Women Migrants
- I had to dig deep. Special Edition: Isolation experiences of mothers living apart from their children during the 2020 pandemic
- Digital Ways of Women Centred Working. Adapting and developing women centred principles with women migrants in the pandemic and beyond

Thanks

Special thanks to the women migrants of Connecting Opportunities who have contributed to this dictionary and to Candice Purwin for the women centred illustrations that are part of the dictionary.

We would like to thank:

Connecting Opportunities women participants, peers and mentors, befrienders and volunteers, champions, staff and project partners who were involved in this project.

The funders – the European Social Fund and the National Lottery Community Fund, as well as Leeds City Region Enterprise Partnership.

Design: Candice Purwin www.candicepurwin.com

WomenCentre: Veronika Susedkova







Women Migrants' Dictionary

Women Centred Working is an initiative to encourage the design and delivery of more effective services for women who are facing multiple disadvantages.

To browse the online version of the dictionary, scan the QR code or go to womencentre.org.uk/publications-2/

www.womencentredworking.com

www.womencentre.org.uk

www.connectingopportunities.org.uk

