

We are Recruiting



**Working with Women to make a
difference.**



Why work at WomenCentre?

- We work alongside women to find the solutions they want - listening to women's voices is core to our approach.
- We are a growing organisation with proven track record of excellent service delivery.
- You will work with supportive teams of dedicated staff and volunteers.
- Our work is interesting, rewarding, and creative.

About Us

WomenCentre is a charity that works operationally across Calderdale, Kirklees & Bradford.

The charity was formed in 1985 as the Calderdale Well Woman Association and became WomenCentre in 2008 after joining up with the Women's Centre in Kirklees.

WomenCentre is a women's membership organisation.

WomenCentre currently has a board of 12 trustees made up of local women who bring knowledge, experience, skills and lived experience to the organisation.

WomenCentre has many wider supporters, as well as matrons.

Currently we have 80+ staff many of whom have part time roles.

In addition to the CEO and her deputy there are currently 3 Senior Operational Managers and 1 Senior Finance and HR manager.

In recent years the organisation has begun to invest in housing and set up WomenCentre Homes Charitable company in 2020. There is a small team including a housing development manager and housing support workers and there is a small board of Trustees overseeing the work.

The 4 strategic priorities for the charity are prevention, intervention, recovery, and empowerment and through these we aim to be an organisation that: -

- Delivers quality services.
- Takes learning to shape best practice locally, regionally and nationally.
- Is effective, well-managed and resilient.

WomenCentre helps women to have:

- Improved health and well-being
- Increased training and employment opportunities
- An increase in self-confidence, self-esteem, and social interaction skills
- Improved citizenship and social inclusion.
- Positive, safe, and stable circumstances and relationships.

What we offer our staff:

- A **supportive** empowering working environment
- **Hospital Saturday Fund** - health plan
- Access to support from **Mindful Employer Plus**
- **Cycle** to work scheme.
- **Salaries** - WomenCentre uses the standard incremental NJC pay scales to reflect the type and status of posts wherever possible.
- **Hours of Work** - Full-time employment is 37 hours a week.
- **Holiday Entitlement** - for full time staff is 24 days per year, rising to 29 days after 5 years' service plus 8 public holidays each year and up to 5 additional closure days. N.B (Part Time pro rata)
- **Pension** - WomenCentre is fully compliant with Auto Enrolment and the pension provider is Aviva.
- **Sickness** – entitlements reflect the length of service.
- **West Yorkshire Fair Work Charter** – signatory organisation.
- **Living Wage Employer**
- **Parental Leave** - Rights of pregnant women, primary adopters to leave and pay are in accordance with parental leave policy.
- **Other Leave** - Staff may also be entitled to Carer's, Urgent Domestic Distress, Bereavement, Unpaid Leave and Time off for Dependents in line with statutory minimums.

Our Funding

The organisation has a range of funding, the annual income for 2023-20-2024 was £1.7 million.

This is made up of a range of funding, such as:

- Locally commissioned service contracts in Calderdale, Kirklees and Bradford.
- Funding from the West Yorkshire Combined Authority via the WY Mayor's Office
- Grants from national foundations and trusts
- National Funding e.g., Ministry of Justice
- Small grants from local Community Foundations and charities
- Regional funding

What our staff say:

"It's a very supportive working environment and, I feel like I am making a real difference."

"The work is hard at times, but I am well supported in my role."

What the women we support say:

I find emptiness at home, so I enjoy coming to the Centre in Dewsbury and meeting others, I receive lots of encouragement

Since coming to the group, I now feel as though I now have super human powers. I can now see people for who and what they are.

Counselling has helped me to be more positive, giving me coping strategies- love the breathing techniques. I have felt listened to

Please speak to our CEO Angela Everson if you want to find out more about opportunities to join us as an employee. Tel.01422 386545 or e-mail angela.everson@womenscentre.org.uk





Find out more about our work and our publications.

www.womencentre.org.uk

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